

February 10, 2022

Hybrid Conference ▪ In-Person: Crowne Plaza Minneapolis West ▪ Virtual via WebEx

2022 MPELRA WINTER CONFERENCE

Join us for another exciting conference featuring sessions on impact bargaining, veteran's preference issues, and police discipline arbitration.

In-Person *and* Virtual Attendance Available!

See next page of brochure for registration details. Register by January 21, 2022, to take advantage of the **early bird rate!**



MPELRA will follow any COVID protocols in place at the time of the conference.

Conference Agenda

8:15 – 8:30 a.m.

Welcome and Announcements

- Kathy Megarry, MPELRA President, and Brooke Carnevale, NPELRA President and Deputy Director of HR, City of Columbus

8:30 – 10:00 a.m.

We Need to Talk: Impact Bargaining and the New Age of Employer Mandates

With a new era of government safety regulations comes the requirement for employers to impose new protocols. What are management's rights, what must they negotiate and how does the process work?

- Greg Wiley, President, Wiley Reber Law, LLC

10:00 – 10:15 a.m.

Break

10:15 – 11:15 a.m.

Meet the Arbitrators

Four of the arbitrators on the new police discipline arbitration panel will join us in a panel conversation led by attorney Susan Hansen.

Bring your questions and meet the arbitrators!

- Arbitrators: Cheri Brix, Jeffrey Hassan, Peter Ginder (remotely), Stephen Swanson

- Moderator: Susan Hansen, Madden Galanter Hansen, LLP

11:15 – 11:45 a.m.

Annual Business Meeting

11:45 a.m. – 1:00 p.m.

Lunch

1:00 – 1:45 p.m.

Developments in Our New COVID World – Omicron, Delta, and Variants, Oh My!

Emergency temporary standards, vaccine and testing requirements, and other mandates related to the COVID pandemic are creating an ever-changing, never-ending series of challenges. This session will focus on the latest updates in caselaw related to COVID and the variety of strategies that public sector human resources and labor relations professionals have employed as they navigate the pandemic.

- Angie Nalezny, HR Director, Washington County and Paula Graff, Deputy Director/LR Manager, Washington County

1:45 – 2:00 p.m.

Yoga Break

2:00 – 3:30 p.m.

Veteran's Preference Issues

Welcome two experts as they speak about a number of interesting topics, including the top questions they get, things employers have trouble getting right, and troublesome areas of state and federal law. Bring your questions!

- Dennis M. Devereaux, Veterans Preference Officer, Minnesota Department of Veterans Affairs, and Steven Olsen, State Director, Minnesota Veterans' Employment and Training Service (VETS), U. S. Department of Labor

Agenda continued on next page.

Conference Agenda cont.

3:30 – 3:45 p.m.

Break

3:45 – 4:45 p.m.

Contract Language Tips: Bargaining Equity and Social Justice Language

A panel of our peers will talk about how they have handled requests from management or the union to include equity and social justice language in their contracts. Suggestions and pitfalls will be discussed – bring your questions and your own experiences to discuss.

- Panel: Holland Atkinson, LR Director, City of Minneapolis; Jason Schmidt, LR Manager, City of St. Paul; Ali Timpone, HR Manager, St. Louis Park

- Moderator: Givonna Kone, HR Director, City of Plymouth

4:45 p.m.

Networking

Creekside Lounge

Thank you for coming! Safe travels!

Future MPELRA Conferences

August 17-19, 2022

Alexandria, MN (Arrowwood)

February 8-9, 2023 (Academy February 8)

Crowne Plaza Plymouth

August 2-4, 2023

Mankato, MN (*New week and location!*)

Future National PELRA Annual Training Conferences

June 26-29, 2022

Austin, Texas (*New week and location*)



REGISTRATION

Please note that NPELRA has moved to a new registration system that will allow for payment by credit card or check. If you have any problem with your conference registration, please contact National PELRA directly at 858-299-3150 or at sta@npelra.org

Pricing:

Early Bird – register by Jan. 21, 2022: \$100

Standard Rate: \$200

Registration Link [here](#).

Registration Deadline: Please register as soon as possible for planning purposes. The deadline to be sure you will receive the invitation and link for the session on time is February 4, 2022.

Cancellation Policy: Any cancellations made after February 4, 2022, will not receive a refund. Reservations made after the deadline are non-refundable.

LODGING

Make your own lodging arrangements by calling the Crowne Plaza at 1-763-559-6600 and noting your MPELRA attendance or by registering [online](#). Reserved lodging is limited; the MPELRA room block will be released on Jan. 21, 2022.

The lodging rate is \$130-\$280 per night, plus tax. Cancellation fees may apply.